

**Contact:**

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TO: Stanwood-Camano Board of Directors

FROM: Christine Del Pozo, Executive Director of Human Resources

SUBJECT: Letter of Agreement with the Public School Employees of Stanwood-Camano

DATE: August 8, 2023

TYPE: Action Required

Please see the attached Letter of Agreement with the Public School Employees of Stanwood-Camano outlining the process of assigning additional time to paraeducators who were hired on or before October 31, 2008, and have lost 15 or more minutes per day. This Letter of Agreement is for the 2023-24 school year.

Recommendations: We recommend you approve this Letter of Agreement with the Public School Employees of Stanwood-Camano.

Every student is empowered to learn in an inclusive setting  
and is prepared for the future of their choice

[www.stanwood.wednet.edu](http://www.stanwood.wednet.edu)

## LETTER OF AGREEMENT

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948 STANWOOD/CAMANO CHAPTER #1125 AND THE STANWOOD-CAMANO SCHOOL DISTRICT #401. THIS AGREEMENT IS ENTERED INTO PURSUANT TO THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties agree to the following:

Paraeducators who were hired on or before October 31, 2008, and have lost 15 or more minutes per day, will be assigned up to 6.5 hours per day provided they remain in their current assignment. If they elect to take a bus riding position, they may not exceed 8 hours per day. All open bus riding assignments will be offered and awarded by seniority.

As employees retire/resign or voluntarily change assignments, positions will be realigned to the 6.25 hour per day standard.

The district will adhere to the following procedures in regards to continuing paraeducators who have been placed in Student Need positions for the 2023-24 school year:

- Employees will have rights to a continuing assignment for the 2024-25 school year
- Employees whose student is not at school will be reassigned to another assignment within the district
- If their student withdraws from the district, they will be reassigned to another position of equal pay/hours

This Letter of Agreement shall become effective upon the signature of all parties involved.

PUBLIC SCHOOL EMPLOYEES OF  
WASHINGTON/SEIU LOCAL 1948


STANWOOD/CAMANO CHAPTER #1125  
#401

BY: \_\_\_\_\_

  
Judith Brown, Chapter President

STANWOOD-CAMANO SCHOOL DISTRICT

BY: \_\_\_\_\_

  
Maurene Stanton, Executive Director of HR

DATE: \_\_\_\_\_

6.15.23

DATE: \_\_\_\_\_

6/15/23